

AGENDA

UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

May 9, 2025

SECTION I – GENERAL AND ACADEMIC MATTERS

A. APPROVAL OF MINUTES OF THE MARCH 6, 2025, AND APRIL 2, 2025, MEETINGS

B. ESTABLISHMENT OF NEXT MEETING DATE AND LOCATION

C. PRESIDENT’S REPORT

D. APPOINTMENT OF THE NOMINATING COMMITTEE

According to Article V, Section 3, Subsection (a) of the bylaws, the Nominating Committee is appointed annually by the Chair of the Board at the May meeting of the Board of Trustees. The Committee prepares a slate of officers at the Annual meeting.

E. REPORT ON THE INDIANA GENERAL ASSEMBLY

A report will be presented on the 2025 session of the Indiana General Assembly.

F. APPROVAL OF RESOLUTION OF APPRECIATION TO TRUSTEE FOUAD L. HAMAMI '24 M'25

WHEREAS, Fouad L. Hamami was appointed to the University of Southern Indiana Board of Trustees by Indiana Governor Eric Holcomb in July 2023, becoming the nineteenth student to be so appointed in the history of the University; and

WHEREAS, Mr. Hamami has served with distinction as a member of the Board for two years; and

WHEREAS, Mr. Hamami has served the Board of Trustees as a member of the Finance/Audit Committee, Academic Affairs and Enrollment Management Committee, Presidential Search Committee, Student Trustee Search Committee, and has represented the Board as a member of the USI Foundation Board of Directors; and

WHEREAS, during his tenure as a Trustee, the University experienced the development of opportunities in academics, student life, and the expansion or renovation of facilities, including the Health Professions Phases III & IV, Recreation, Fitness, and Wellness Center, Wright Administration Renovation, Exterior Signage, Creative and Print Services, and Athletics Facility Improvements; and

WHEREAS, Mr. Hamami and his colleagues on the Board of Trustees approved numerous measures to advance the mission of the University to provide an educated citizenry that can engage civilly within a community with divergent ideas and cultural differences; and

WHEREAS, in May 2024, Mr. Hamami joined his colleagues on the Board of Trustees in approving an interim president providing stability to the University while a national search was conducted; and

WHEREAS, on April 2, 2025, Mr. Hamami and his colleagues on the Board of Trustees unanimously approved the appointment of Mr. Steven J. Bridges '89 M'95 as the University of Southern Indiana's fifth President, the first alumnus to serve in this leadership role; and

WHEREAS, Mr. Hamami has excelled in all areas of student life, including academics and leadership; and

WHEREAS, his term on the Board of Trustees will expire on June 30, 2025.

NOW, THEREFORE, BE IT RESOLVED, that the members of the USI Board of Trustees express to Fouad L. Hamami their sincere appreciation for his involvement and his vision; and

FURTHER RESOLVED, that the Board wishes Fouad Hamami well as he continues his pursuit of his second USI degree, Master of Business Administration; and

FURTHER RESOLVED, that this resolution be adopted by the Board of Trustees and spread upon its minutes for all time as a perpetual recognition of the deep gratitude owed by the University and its trustees, officers, students, and faculty to Fouad Hamami for his devoted service to the University of Southern Indiana.

G. APPROVAL OF RESOLUTION OF APPRECIATION TO TRUSTEE W. HAROLD CALLOWAY

WHEREAS, W. Harold Calloway was appointed to the University of Southern Indiana Board of Trustees by Indiana Governor Mitch E. Daniels Jr. in July 2006; and

WHEREAS, in his capacity as Trustee, Mr. Calloway has been an active partner in broadening access and opportunity for education in the southwest region and advancing higher education in Indiana; and

WHEREAS, Mr. Calloway has served the Board of Trustees and the University as Board chair; chair and member of the Finance/Audit Committee; chair and member of the Academic Affairs and Enrollment Management Committee, chair and member of the Nominating Committee; member of the Long-Range Planning Committee; and member of the Construction Committee; and

WHEREAS, during his tenure as a Trustee, the University experienced the development of opportunities in academics and student life and the expansion of facilities, including the Kenneth P. McCutchan Art Center/Palmina F. and Stephen S. Pace Galleries; Business and Engineering Center; Recreation, Fitness, and Wellness Center; University Center East; Applied Engineering Center; USI Performance Center; Dowhie Ceramics Center; Griffin Center; Physical Activities Center Renovations I & II; Fuquay Welcome Center; the Stone Family Center for Health Sciences; Liberty Arena, Home of the Screaming Eagles; Health Professions Phases III & IV; Aquatics Center; Wright Administration Renovation; Exterior Signage; University Creative and Print Building; and Athletics Facility Improvements; and

WHEREAS, Mr. Calloway served on the USI Foundation Board of Directors and New Harmony Advisory Board as Trustee representative; and

WHEREAS, in 2008, Mr. Calloway served as a representative of the Board of Trustees on the Presidential Search Committee for the selection of the University's third President; and

WHEREAS, in July 2010, Mr. Calloway joined his colleagues on the Board of Trustees in approving a five-year strategic plan to guide the University from 2010 to 2015; and

WHEREAS, in March 2016, Mr. Calloway joined his colleagues on the Board of Trustees in approving the University's second five-year strategic plan to guide the University from 2016 to 2020; and

WHEREAS, as Chair of the Board of Trustees, Mr. Calloway also served as Chair of the Presidential Search for the selection of the University's fourth President in 2017-2018; and

WHEREAS, in March 2018, Mr. Calloway and his colleagues on the Board of Trustees assisted in the development of the University's second Campus Master Plan; and

WHEREAS, through a special meeting of the Board of Trustees on May 28, 2020, Mr. Calloway joined his colleagues in approving an interim current operating budget for fiscal year 2020-2021, ensuring the University community would remain whole and operational through the global COVID pandemic; and

WHEREAS, in January 2021, Mr. Calloway joined his colleagues on the Board of Trustees in approving the University's third strategic plan, Accelerating Impact: USI's Strategic Plan, 2021-2025; and

WHEREAS, on February 7, 2022, after careful review and consideration, Mr. Calloway joined his colleagues on the Board of Trustees in one of the most transformative moves for the University since gaining its independence in 1985 by voting to approve the University's formal application to the NCAA for reclassification from Division II to Division I athletics; and

WHEREAS, in May 2024, Mr. Calloway joined his colleagues on the Board of Trustees in approving the University's first interim president to provide stability to the University while a national search was conducted; and

WHEREAS, in September 2024, Mr. Calloway served as a representative of the Board of Trustees on the Presidential Search Committee for the selection of the University's fifth President; and

WHEREAS, on April 2, 2025, Mr. Calloway and his colleagues on the Board of Trustees unanimously approved the appointment of Mr. Steven J. Bridges '89 M'95 as the University of Southern Indiana's fifth President, the first alumnus to serve in this leadership role; and

WHEREAS, Trustee Calloway has elected to retire from his term on the Board of Trustees effective June 30, 2025, after 19 dedicated years of service.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees, assembled today on May 9, 2025, commends W. Harold Calloway for his transformational leadership, vision, and dedication to the full development of the University of Southern Indiana and the people it serves; and

FURTHER RESOLVED, that this resolution be adopted by the Board of Trustees and spread upon its minutes for all time as perpetual recognition of the deep gratitude owed by the University and its trustees, officers, students, staff, and faculty to W. Harold Calloway for his devoted service to the University of Southern Indiana.

SECTION II – FINANCIAL MATTERS

A. APPROVAL OF RESOLUTION REGARDING BANK DEPOSITORIES AND WIRE TRANSFER AUTHORIZATIONS

At its meeting on May 3, 2024, the Board of Trustees approved a resolution regarding bank depositories and wire transfer authorizations.

Approval of the following resolution to update the procedures is recommended:

WHEREAS the University wishes to update the list of banks designated as depositories in which funds may be deposited and to update the authorizations required for transactions with the depositories; and

THEREFORE, BE IT RESOLVED Bank of America, Banterra Bank, Fifth Third Bank, Citibank, First Federal Savings Bank, First Financial Bank, German American Bank, Old National Bank, PNC Bank, Regions Bank, United Fidelity Bank, and Wells Fargo Bank be and hereby are designated as depositories in which funds of this Corporation may be deposited by its officers, agents, and employees; and

FURTHER RESOLVED that the Treasurer or Assistant Treasurer is authorized to sign (including using electronic and facsimile signatures) any and all checks, drafts, and orders, including orders or directions in informal or letter form, against any funds at any time standing to the credit of this Corporation with said Bank, and that the said Bank hereby is authorized to honor any and all checks, drafts and orders so signed, including those drawn to the individual order of such officer without further inquiry or regard to the authority of said officer or the use of said checks, drafts, and orders, or proceeds thereof; and

FURTHER RESOLVED that the Treasurer or Assistant Treasurer of the University of Southern Indiana is authorized to enter into a Funds Transfer Agreement with the aforementioned banks; and

FURTHER RESOLVED that the Treasurer, the Assistant Treasurer, the Director of University Accounting and the Assistant Director of University Accounting be designated as the officers of the University authorized to make wire transfers; and

FURTHER RESOLVED that each of the foregoing resolutions shall continue in force until express written notice of its rescission or modification has been received by the said Bank, but if the authority contained in them should be revoked or terminated by operation of law without such notice, it is resolved and hereby agreed for the purpose of inducing the said Bank to act thereunder, that the said Bank shall be saved harmless from any loss suffered or liability incurred without such notice.

B. REPORT ON CURRENT CONSTRUCTION PROJECTS

A report on the status of current construction projects will be presented. Exhibit II-A is a summary of the cost and funding sources for each project.

C. REPORT OF CONSTRUCTION CHANGE ORDERS AUTHORIZED BY THE PRESIDENT

The construction change orders approved by the President, Exhibit II-B, will be reviewed.

SECTION III - PERSONNEL MATTERS

A. APPROVAL OF PERSONNEL ACTIONS

Approval of the following personnel actions is recommended.

1. Promotion and Tenure

Recommendation for continuous appointment and promotion from assistant professor to associate professor, effective August 12, 2025:

Mr. Charles Armstrong, Assistant Professor of Graphic Design
College of Liberal Arts

Dr. Laura Bernhardt, Assistant Professor of Library Science
David L. Rice Library

Dr. Xue Han, Assistant Professor of Computer Science
Romain College of Business

Dr. Kristin LaFollette, Assistant Professor of English
College of Liberal Arts

Dr. Laura Lutgen-Nieves, Assistant Professor of Criminal Justice
College of Liberal Arts

Dr. Jessica Mason, Assistant Professor of Occupational Therapy
Kinney College of Nursing and Health Professions

Dr. Quentin Maynard, Assistant Professor of Social Work
College of Liberal Arts

Mrs. Rosalie Moffett, Assistant Professor of English
College of Liberal Arts

Dr. Zachary Pilot, Assistant Professor of Psychology
College of Liberal Arts

Dr. Laura Soderberg, Assistant Professor of English
College of Liberal Arts

Dr. Laurel Standiford Reyes, Assistant Professor of Psychology
College of Liberal Arts

Dr. Cody Strom, Assistant Professor of Kinesiology and Sport
Pott College of Science, Engineering, and Education

Dr. Zachary Ward, Assistant Professor of Health Administration
Kinney College of Nursing and Health Professions

2. Promotion

Recommendation for promotion from associate professor to professor effective August 12, 2025:

Dr. Tori Colson, Associate Professor of Education
Pott College of Science, Engineering, and Education

Dr. Julian Davis, Associate Professor of Engineering
Pott College of Science, Engineering, and Education

Dr. Jennifer Evans, Associate Professor of Nursing
Kinney College of Nursing and Health Professions

Dr. Jason Fertig, Associate Professor of Management
Romain College of Business

Dr. Amie McKibban, Associate Professor of Psychology
College of Liberal Arts

Dr. Jill Oeding, Associate Professor of Business Law
Romain College of Business

Dr. Kenneth Purcell, Associate Professor of Physics
Pott College of Science, Engineering, and Education

Dr. Kenneth Shemroske, Associate Professor of Computer Information Systems
Romain College of Business

Dr. Kenneth Walsh, Associate Professor of Chemistry
Pott College of Science, Engineering, and Education

Dr. Stephanie Young, Associate Professor of Communication Studies
College of Liberal Arts

Recommendation for promotion from clinical associate professor to clinical professor effective August 12, 2025:

Dr. Heather Schmuck, Clinical Associate Professor of Radiologic and Imaging Sciences
Kinney College of Nursing and Health Professions

*Recommendation for promotion from teaching associate professor to teaching professor effective August 12, 2025:

Ms. Mona Meyer, *Teaching Associate Professor of Library Science
David L. Rice Library

*Recommendation for promotion from teaching assistant professor to teaching associate professor effective August 12, 2025:

Dr. Gurkirat Baath, *Teaching Assistant Professor of Biology
Pott College of Science, Engineering, and Education

Dr. Jason Langley, *Teaching Assistant Professor of Kinesiology and Sport
Pott College of Science, Engineering, and Education

Dr. Greg Mendel, *Teaching Assistant Professor of Biology
Pott College of Science, Engineering, and Education

Dr. Matthew Merlo, *Teaching Assistant Professor of Physics
Pott College of Science, Engineering, and Education

Dr. Susan Seibert, *Teaching Assistant Professor of Nursing,
Kinney College of Nursing and Health Professions

Dr. Darrin Sorrells, *Teaching Assistant Professor of Kinesiology and Sport
Pott College of Science, Engineering, and Education

Dr. Jennifer Talbert, *Teaching Assistant Professor of Biology
Pott College of Science, Engineering, and Education

Dr. Joshua Wildeman, *Teaching Assistant Professor of Kinesiology and Sport
Pott College of Science, Engineering, and Education

Recommendation for promotion from instructor to teaching associate professor effective August 12, 2025:

Dr. Kevin Allton, Instructor in English
College of Liberal Arts

Recommendation for promotion from instructor to advanced instructor effective August 12, 2025:

Ms. Kathryn Allen, Instructor in Mathematics
Pott College of Science, Engineering, and Education

Ms. Carrie Andersen, Instructor in Mathematics
Pott College of Science, Engineering, and Education

Ms. Lisa Bartley, Instructor in Teacher Education
Pott College of Science, Engineering, and Education

Ms. Stephanie Bush, Instructor in Biology
Pott College of Science, Engineering, and Education

Mr. Keith Carter, Instructor in Mathematics
Pott College of Science, Engineering, and Education

Ms. Cindi Clayton, Instructor in Business Communication
Romain College of Business

Mr. Larry Cook, Instructor in Mathematics
Pott College of Science, Engineering, and Education

Ms. Olga Donnelly, Instructor in Mathematics
Pott College of Science, Engineering, and Education

Mr. Thomas Drury, Instructor in Music
College of Liberal Arts

Ms. Kathleen Elliott, Instructor in Mathematics
Pott College of Science, Engineering, and Education

Mr. Stephen Glueckert, Instructor in Chemistry
Pott College of Science, Engineering, and Education

Ms. George Ann Griffin, Instructor in Mathematics
Pott College of Science, Engineering, and Education

Ms. Jennifer Horn, Instructor in English
College of Liberal Arts

Mr. James Hunter, Instructor in English
College of Liberal Arts

Ms. Jill Kinkade, Instructor in English
College of Liberal Arts

Ms. Mary Knust, Instructor in Mathematics
Pott College of Science, Engineering, and Education

Ms. Jeanette Maier-Lytle, Instructor in Accounting
Romain College of Business

Ms. Patricia Marcum, Instructor in Kinesiology and Sport
Pott College of Science, Engineering, and Education

Mr. Ronald Mitchell, Instructor in English
College of Liberal Arts

Ms. Jean Moore, Instructor in Education
College of Liberal Arts

Mr. John Morris, Instructor in Communication
College of Liberal Arts

Mr. Andrew Ostergaard, Instructor in Mathematics
Pott College of Science, Engineering, and Education

Ms. Amy Pierce, Instructor in Nursing
Kinney College of Nursing and Health Professions

Ms. Mary Reese, Instructor in Communication
College of Liberal Arts

Mr. Anthony Rintala, Instructor in English
College of Liberal Arts

Mr. David Ritterskamp, Instructor in Mathematics
Pott College of Science, Engineering, and Education

Mr. Christopher Robinson, Instructor in Mathematics
Pott College of Science, Engineering, and Education

Ms. Amanda Scott, Instructor in Mathematics
Pott College of Science, Engineering, and Education

Ms. Yu-Li Alice Shen, Instructor in English
College of Liberal Arts

Ms. Judith Williams, Instructor in Mathematics
Pott College of Science, Engineering, and Education

Ms. Carrie Wright, Instructor in Geology
Pott College of Science, Engineering, and Education

*corrections post agenda publication, but prior to Trustee approval.

B. REPORT ON FACULTY, ADMINISTRATIVE, AND STAFF RETIREMENTS

The following faculty, administrative, and staff retirements will be reviewed.

Associate Professor of Dental Hygiene, Lorinda L. Coan in accordance with the regular retirement policy, will retire effective May 31, 2025, after 12 years of service.

Editor/Senior Writer, Connie L. Stambush in accordance with the regular retirement policy, will retire effective June 1, 2025, after 12 years of service.

C. APPROVAL OF EMERITUS STATUS

Approval of the following emeritus titles is recommended.

Associate Professor Emerita of Dental Hygiene Lorinda L. Coan

Editor/Senior Writer Emerita Connie L. Stambush

Summary
Construction Projects

May 9, 2025

Recently Completed

Health Professions Renovation/Addition Phase III

Project Cost **\$ 25,514,606**

Funding Source: Legislative Appropriation - 2019

Projects Under Construction

Health Professions Renovation/Addition Phase IV

Project Cost **\$ 50,000,000**

Funding Source: Legislative Appropriation - 2023

Recreation Fitness & Wellness Center Storage and Bike Shop Addition

Project Cost **\$ 2,500,000**

Funding Source: Legislative Appropriation - 2019

University Creative and Print New Building

Project Cost **\$ 2,500,000**

Funding Source: Legislative Appropriation - 2019

Atheneum HVAC Improvements

Project Cost **\$ 750,000**

Funding Sources:

FY24 State Repair and Rehabilitation \$ 500,000

Special Projects \$ 250,000

STEM Innovation Lab, Rice Library

Project Cost **\$ 730,000**

Funding Source: USI Foundation

Career and Intern Services Renovation/Relocation

Project Cost \$ 420,000

Funding Source: Special Projects

Rice Library New Paint and Flooring

Project Cost \$ 245,000

Funding Source: FY24 State Repair and Rehabilitation

Projects In Design

Wright Administration Renovation/Addition

Project Cost \$ 32,000,000

Funding Source: Legislative Appropriation - 2023

Center for Applied Technologies, Romain College of Business (Design)

Project Cost \$ 674,000

Funding Source: USI Foundation

Athletics Academic Center, Rice Library

Project Cost \$ 150,000

Funding Source: Special Projects

**Summary of Construction Change Orders
Authorized by the President**

HEALTH PROFESSIONS RENOVATION PHASE III – LL AND FIRST FLOOR

Empire Contractors – General Contractor

CO 016		(\$ 7,808)
	Added Penthouse Temperature Controls	
	Added HVAC Isolation Valves	
	Deduct Allowance Credit (\$ 63,244)	
CO 017		\$ 4,212
	MDC Sound Absorbing Pads Color Change	

HEALTH PROFESSIONS RENOVATION PHASE IV – 2024 Addition and Renovation

Empire Contractors – General Contractor

CO 002		\$ 24,830
	Added Access Control to One Door	
	Credit for Basement Structural Alterations (\$4,844)	
	Changed Sensor Faucets and Flush Valves Manufacturer (Sloan)	
CO 003		\$ 17,404
	Additional Steel for North Stair Wing Wall	
	Shifted Steel Columns to Avoid Conflict with Existing Overhang	

WELLNESS CENTER ADDITION, BIKE SHOP AND STORAGE

ARC Construction – General Contractor

CO 001		\$ 1,089
	Additional Locker Room Flooring	
	Credit for Use of Existing Door Hardware (\$215)	